

**August 4, 2023**

## **Holy Spirit Family of Parishes Progress Beacons of Light (BOL) - Pathway Update**

### **Review of Beacon of Lights Phases**

- Phase 1 - Establish unified Parish Council; Build a Family Leadership Team
  - Phase 2 - Create a unified Vision; Collaborating via a Visioning Process (Visio Days; Family Visioning); Communicate Vision)
  - Phase 3 - Create a unified Ecclesial Culture around the Liturgy, Stewardship, Evangelization and Love In Action efforts; Value diversity of our heritage; Align activities of Parishes
  - Phase 4 - Collaborate on a strategic plan to identify action/steps, resources, and timelines to achieve vision and nurture our ecclesial culture
  - Phase 5 - Implementing action steps that align with vision; Enhance Culture to support unity, vitality and missionary efforts
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- *Phases can take several months to 18 months - 2 years*
  - *Holy Spirit Family of Parishes has completed Phase 1; Actively Engaged in Phase 2 and is initiating leadership discussions on how/when to initiate Phase 3*
  - *Work will be ongoing and always evolving*
  - *Work will vary depending on the region - our family of parishes unique characteristics are given consideration*

### **Progress on BOL Parameter Principles**

#### **Eucharist**

- Named Family Worship Director (Deacon Kenneth Stewart)

- In process of creating a Family Worship Committee (names of 2 representatives from each parish have been submitted)
- Mass schedules have been updated and/or modified
- Encourage parishioner visiting all parishes
- Establishing a unified mass several times within the year (Example 2023 Pentecostal Sunday)
- Look for opportunities to increase number of parishioners

## **Church**

- Named staff person (Matty Phillips)
- Intentional action and plans to build community including combined council meetings (for example, Parish Council) and committees, prayer groups, meals, etc.
- Initiated collaboration and coordination of activities and ministries
- Selected a name for our Family of Parishes - Holy Spirt Family of Parishes; Canonical name to be selected in the future

## **Leadership**

- Formed Family Leadership Team - includes pastor, 2 deacons and a representative from each parish
- Various parish Finance committees have met together with representative from each parish
- Looking for opportunities to share resources and creating efficiencies where possible

## **Stewardship & Love In Action**

- Named point person (Osagie Victor Obasuyi)
- Core team established; Initial meeting in August 2023
- Archdiocese representative held Love In Action Workshop; Attended by parishioners from each parish
- Various committees and Parish Council met for social activity to fellowship and get to know one another

- Coordinating and collaborating where possible (example Love In Action committee representatives from each parish have met and created a list of ongoing activities; Picnic; Health & Wellness event, etc.)
- Combining committees is long term goal

## **Evangelization**

- Named director (Father Benoit Mukamba)
- Established as a combined committee that meets monthly
- Looking to leverage the Archdiocese instruction on how to develop a plan for missionary discipleship to include classes for pre-evangelization through missionary discipleship

## **Administration/Communication**

- Combined bulletin into a single bulletin for all parishes
- Activated links and other tools to allow parishes within the family to access information
- Future goal to create a combined calendar of all Family of Parishes events calendar
- Future goal to create combined website